## C D L (London) Ltd Environmental Policy Statement

C D L (London) Ltd is an environmentally conscious Organisation and as such we acknowledge the potential environmental impact that our Warehousing, storage, fulfilment and distribution operations may have on the environment.

This policy has been endorsed by Board of Directors who give their full support to its implementation. The Board of Directors in co-ordination with the Environmental Management Representative are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the Organisation.

We are committed to the prevention of pollution and continual improvement of our environmental performance. This has been facilitated through the setting of environmental objectives based on our significant environment aspects. These objectives will be documented, allocated targets and periodically monitored and reviewed through 'audit programmes'. The results of which are communicated throughout the Organisation and to our `clients and contractors where appropriate.

As an Organisation, we are committed to ensuring that we: -

•Comply with all environmental legislation and other requirements, including, codes of practice and guidance produced by regulatory bodies where these relate to our environmental aspects.

• Provide all employees with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy, commensurate with their role.

•Work towards implementing an environmental management system that complies with the requirements of BS EN ISO 14001: 2004, as defined within the scope of our EMS.

•Strive to integrate environmental best practice into our business operations.

• Prevent pollution to the environment, by ensuring that we manage transport, packaging, waste and resource consumption.

•Minimise waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible.

•Co-ordinate deliveries and business mileage so as to maximise fuel efficiency.

•Use energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long term sustainability of consumable items.

•Identify, quantify and reduce our carbon footprint and off-set our emissions through carbon positive projects.

•Ensure that the environment is considered in the procurement of goods and services.

•Give appropriate consideration for the environment in the goods and services we provide to customers.

•Work together with local businesses, neighbours, partners or suppliers to encourage commitment and improvement in our local environment.

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy will be reviewed annually by the Board of Directors and where deemed necessary will be amended and reissued. Previous versions of this policy will be archived and are available upon request.

This policy statement is brought to the attention of all employees by way of the employee handbook, induction training and the website. It is also made available publicly through our website or as may be reasonably requested by any interested party.